



BMS INSTITUTE OF TECHNOLOGY & MANAGEMENT
YELAHANKA, BANGALORE - 560 064

BMSIT/2018-2019/

Date: 19.11.2018

Proceedings of the 33rd meeting of the Board of Governors of BMSIT&M held on 19th November, 2018 at 11:30 AM in the Board Room of BMS Institute of Technology & Management, Yelahanka, Bangalore.

Members Present:

1. Dr. S.K. Shivakumar, Chairman, BOG
Former Director, ISRO and
Chairman, BOG, BMSIT&M,
Bangalore - 560 019
2. Dr. B.S. Ragini Narayan Member, BOG
Educationist,
Donor Trustee, Member Secretary and
Chairperson,
BMS Educational Trust,
Bangalore - 560 019
3. Dr. P. Dayananda Pai Member, BOG
Industrialist & Trustee, BMSET &
Chairman, BOG, BMSCE,
Bangalore - 560019
4. Prof. A. Sridharan Member, BOG
Professor of Civil Engineering,
AICTE Nominee
Indian Institute of Science,
No.40, West Park Road,
Between 13th & 14th Cross,
Malleswaram, Bangalore - 560 003
5. Shri. G. S. Mahagaonkar Member, BOG
Govt. Nominee
[Former DGM, (HRD & Production)
Bharat Heavy Electricals Ltd.,]
No.29, Grihalakshmi Colony,
Stage I, Basaveshwaranagar,
Bangalore - 560079.
6. Dr. Mohan Babu G.N., Member Secretary,
Principal, BMSIT BOG

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| 7. Sri. Muralikrishna K. Mysore, Director (Administration), BMSET. | Invitee |
| 8. Col. K.V.N. Swamy, Director (Projects), BMSET. | Invitee |
| 9. Shri. S. Panchakshari, Director (Finance), BMSET. | Invitee |
| 10. Shri. Gautham Kalathur, Academic, Administrative & Project Co-ordinator, BMSIT&M and BMSSA. | Invitee |
| 11. Sri. Prasad V. Deputy Director (Administration), BMSET | Invitee |
| 12. Dr. B.V. Ravishankar, Principal, BMS College of Engineering. | Invitee |
| 13. Dr. K. Guru Prasad, Principal, BMS Evening College of Engineering. | Invitee |
| 14. Dr. Sapna Papu, Director, BMSSA. | Invitee |
| 15. Dr. Annamma Abraham Vice Principal & Professor | Invitee |
| 16. Shri. Vishwanatha Acharya Administrative Officer, BMSIT&M | Invitee |

Members absent:

The following members had expressed their inability to attend the meeting on account of their pre-occupation:

1. **Shri. H.U. Talwar**
Director of Technical Education,
Government of Karnataka,
Sheshadri Road, Bangalore – 560 001

Member, BOG
Govt. Nominee (DTE)



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| 2. | Sri N. Ramesh Director & Regional Officer, AICTE, Bangalore University Campus, Palace Road, Bangalore – 560 001. | Member, BOG AICTE Nominee |
| 3. | Shri. Venkatesh Valluri, Chairman, M/s. Valluri Technology Accelerators, Bangalore. | Member, BOG |
| 4. | Shri. M.V. Gowtama, Chairman & Managing Director M/s. Bharath Electronics Limited Bangalore | Member, BOG |
| 5.. | Sri. Veershetty Mange Executive Council Member, VTU | Member, BOG VTU Nominee |
| 6. | Dr. H.S. Jagadeesh Director – ICD BMS Educational Trust | Invitee |

The following faculty members were invited to be present:

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|----|------------------------|------------------------------------|
| 1. | Dr. K.M. Sathish Kumar | Professor, Department of ME |
| 2. | Mr. Thyagaraj T. | Asst. Professor, Department of ECE |

Since this was the first meeting of the BOG after the induction of new Chairman, Dr. S.K. Shivakumar introduced himself and extended a warm welcome to the Chairperson, other members of the Board of Governors and Invitees for the 33rd BOG Meeting of BMSIT&M. He thanked all the members for their attendance.

The Chairman further briefed on the activities such as:

- a) Interaction with the HODs once in fifteen days;
- b) Follow up on NBA;
- c) Follow up on NAAC;
- d) Efforts on improving the results;
- e) Efforts on improving the Placement activities;
- f) Efforts on improving Research activities.

He emphasized on the urgent needs to be met at BMSIT&M as follows:

- a) Creation of Academic Space for the academic year 2018-19
- b) Requirement of Deans
- c) Facility for Outdoor and Indoor Sports, Canteen
- d) Creation of a good network backbone infrastructure
- e) Additional Hostel requirement for Girls & Boys
- f) Installation of CCTV Cameras in all the Class Rooms as per the VTU norms.

The brief remarks of the new Chairman were noted and appreciated by the members of the BOG.

The Chairman and Trustees suggested that it is better to have the interaction with the students in the absence of Principal, Vice Principal and other teachers, as the students may hesitate to give their frank opinion. Accordingly, the Principal, Vice Principal and the teachers made way for the students to express their opinion.

Students' representatives of different Branches were invited to the meeting for an interaction with the Chairman and members of the BOG.

Dr. P. Dayananda Pai welcomed all the students and requested them to give their frank opinion on their learning process and the facilities provided in the College.

All the students were very appreciative of the efforts of the teachers and the facilities provided in the College. However, few of them are appended below:

- Students were happy with the infrastructure and teaching pedagogy provided in the Campus.
- Special Classes are conducted by the Faculty Members for the weaker students and guidance given by them.
- Frequent Questions are given to browse teaching pedagogy.
- Happy with the Coding practice provided in the Department.
- Faculty Members are completing the portions on time.

Following are some of the suggestions put forth by the students before the BOG members.

- Separate Section to be made for the Lateral Entry Students.
- Most of the Faculty Members are using PPT for all the subjects. Suggested to go for 'blackboard and chalk method' as it will help the students in solving the problems step by step.
- To provide separate Projects Lab in the ISE Department.
- One of the students from the Dept. of Civil informed that they are lagging behind in FM and SOM, portions are not completed by the Visiting Faculty.
- To provide more number of books in the Departments of ME and Civil Engineering Library.
- To improve the Sports facilities including Outdoor and Indoor.
- To provide good water in the Hostels in bath rooms.
- 20 to 30% of the Lab Equipments in the Dept. of EEE are not working properly.
- Student from the EEE requested for more Industrial visits.

Principal, BMSCE informed the BOG Members that issue regarding PPT was raised by the students in BMSCE also. The PPT will cover only the theory part but the critical problems are not solved or covered by the PPT. He suggested that it is better to opt for conventional 'chalk & talk' method to help the students in solving the critical problems step by step. The BOG members agreed to the same. Also the Principal BMSCE offered to send a couple of Faculty Members from BMSCE as Visiting Faculty to teach critical subjects, if required, which was later communicated by the Principal to Dr. P Dayananda Pai.

Dr. P. Dayananda Pai requested the Chairman to look into the Project Lab requirement, separate class for Lateral Entry Students for the MCA Department. Also he requested the AO to get the suggestions from the hostel students and to solve the water problem. He suggested the Principal, BMSIT&M to invite the Faculty Members from BMSCE as Guest Lecturers to teach some of the subjects whenever required.

Members of the BOG appreciated the openness in the organization for students to speak out their opinions. Dr. P. Dayananda Pai assured the students that their suggestions will be considered.

After interaction with the students, the Chairman called and passed on the suggestions given by the students for consideration. Then he requested Dr. G.N. Mohan Babu, Principal & Member Secretary of the BOG to take up the Agenda.

SECTION-1 FOR CONFIRMATION

33.1.1 Confirmation of the minutes of the 32nd BOG Meeting held on 27.06.2018

The minutes of the 32nd meeting of the Board of Governors held on 27.06.2018 was placed for confirmation and the same was confirmed.

SECTION-2 ACTION TAKEN REPORT

33.2.1 Action taken note on the discussions / resolutions taken in the 32nd BOG meeting held on 27.06.2018:

The Principal and Member Secretary made a presentation on action taken report on the decisions taken in the 32nd BOG Meeting held on 27.06.2018.

Following are some of the points discussed on the action taken in the 32nd BOG Meeting held on 27.06.2018.

- a) The Principal thanked Prof. Sridharan for advising to prepare a report on "H" Index for the the Faculty Members that reflected the research performance.
- b) STP: Director (Projects) informed the BOG that the Tender Documents have been collected by the Vendors and will be finalized by the end of November 2018. Dr. P. Dayanandai Pai instructed Director (Projects) to open the Tender Documents immediately and to start the work of the STP at BMSIT&M within 15 days.
- c) It was decided to identify appropriate persons for the Dean positions which will help the College to prepare for Autonomy and suggested to conduct the Interviews (for internal candidates) in 10 to 15 days.

The action taken report on the other points were noted and accepted.

SECTION-3 SUBJECTS FOR INFORMATION

33.3.1 Principal's report:

The Principal was glad to inform the BOG that BMSIT&M has been selected by the MHRD, GOI to implement **Unnat Bharat Abhiyan** and to start an **Institutional Innovation Council (IIC)**. Further, he was happy to inform that he would be attending a meeting organized by the MHRD, GOI chaired by Sri. Prakash Javadekar, Hon'ble Minister of HRD on 21st November 2018 at New Delhi.

The Board noted and appreciated the efforts put forth by the Principal, BMSIT&M on the above subjects.

The Principal made a presentation on the following points:

- a. New Council of Trustees and New Chairman for BOG
 - b. Induction of New Batch of Students for 2018-19
 - c. Status of Admissions 2018-19
 - d. Industry Sponsored Laboratory under Mech. Engg
 - e. Research Proposals submitted/funded
 - f. VTU Results of Even Semester 2017-18
 - g. Open Courses & Industry Internships
 - h. OPEN DAY – BMSIT's Projects' Exhibition
 - i. TechTransform 2018
 - j. Status of Placements
 - k. Higher Education Facilitation Centre
 - l. Status of MOU
 - m. Statutory Payments
 - n. Sports Achievements
 - o. Other Activities and Events
- i) Further, he gave a presentation on some of the important achievements / activities also.
- ii) Sri. Gautham Kalathur made a presentation on the Analysis of Admissions of Managements Students from 2012 to 2018. He informed the BOG that, a considerable number of the Management Students have been dropping out of the course and most of them with an input marks of 50 – 60% at the entry level. Principal informed the BOG that there is a coordinator for management category of students who would coordinate Special Classes and other requirements. He informed that most of the students who discontinued Engineering have joined BBA and BCA because of reasons like financial problems, inability to study engineering subjects etc.,
- iii) Dr. B.S. Ragini Narayan, Member, BOG suggested to admit the students who have scored 60% and above from the next academic year 2019-20 to fill the Management seats. Dr. P. Dayananda Pai expressed his opinion that this subject matter will be deliberated in the Trustees' meeting.

SECTION-4 MATTERS FOR RATIFICATION

33.4.1 Ratification of MOUs

Details of MOUs made after the last BOG meeting No.32 held on 27.06.2018, as below, was noted and ratified.

| Sl. No. | Company | Department involved | Purpose | Date of MOU |
|---------|-----------------------------------|---------------------|--|-------------|
| 1. | NCS Nihon Communication Solutions | ISE | Students' Projects, R&D etc. | 25.07.2018 |
| 2. | Kshipra Simulations Pvt Ltd | ME | Research Training and Internships abroad, Centre of Excellence | 12.10.2018 |

33.4.2 Ratification of procurement of books, furniture, equipment etc., made after the last BOG Meeting No.32 held on 27.06.2018.

Details of books, furniture, equipment etc., procured after the last BOG Meeting No.32 held on 27.06.2018 was noted and ratified.

33.4.3 Ratification of appointments made after the last BOG Meeting No.32 held on 27.06.2018.

Details of appointments made after the last BOG Meeting No.32 held on 27.06.2018 was noted and ratified.

33.4.4 Ratification of Civil Works and ratification of Civil / Construction Works completed after the last BOG meeting No.32 held on 27.06.2018.

Details of Civil Works and ratification of Civil / Constructions Works completed after the last BOG Meeting No.32 held on 27.06.2018 was noted and ratified.

33.4.5 Extending revised 6th Pay State Government Scale to non-teaching staff w.e.f. 01.04.2018.

The BOG noted and ratified the revised 6th Pay Scale of Government of Karnataka vide Circular No.FD06 SRP 2018 dated 09.05.2018.

SECTION-5 SUBJECTS FOR DISCUSSION / APPROVAL

33.5.1 Creation of Academic Space (Class Rooms and Laboratory space) for enhanced admission:

- a. Hon'ble BOG noted the requirement, but suggested to place the matter before the next Building & Works Committee.
- b. Hon'ble BOG Members suggested to explore splitting the working hours for theory classes.
- c. Dr. P. Dayananda Pai expressed his opinion that after completion of the new Academic Block at BMSCE, the creation of new Academic Space including Class Rooms and Laboratory Space at BMSIT&M will be taken. Further he suggested to adjust with the existing class rooms until Aug 2019.
- d. However, the Hon'ble BOG asked the Principal to go ahead with the proposal to seek sanction for additional intake and the construction will be taken up in the next Academic Year.

33.5.2 Policy on Sponsored Research and Consultancy:

The Principal made a presentation on the Policy on Sponsored Research and Consultancy which was appreciated by the BOG Members. However, Dr. B.S. Ragini Narayan, Member, BOG reiterated that the consultancy shall continue with the policy similar to that of BMSCE till such time the policy is reviewed and approved. This was approved by the BOG Members.

33.5.3 Adoption of Promotion Policy for Faculty Promotions:

The Principal explained in detail regarding the policy guidelines to promote Faculty Members on merit, qualification and experience that were drawn in line with the Career Advancement Scheme of AICTE.

Prof. Sridharan informed the Hon'ble BOG that, as BMSIT&M is a growing Institution, the Promotion Policy can be implemented to attract the Faculty Members.

However, Dr. P. Dayananda Pai, Member, BOG suggested to prepare the list of Faculty Members and submit it along with draft policy. The subject matter will be discussed in the ensuing Council of Trustees Meeting for approval.

33.5.4 Adoption of enhanced AGP for Asst. Professors having PhD Degree:

The Principal explained in detail to the Hon'ble BOG the need for adoption of enhanced AGP (Rs.8,000/-) for Asst. Professors having PhD Degree to enhance the quality of education and also to help Autonomy.

The Hon'ble BOG noted and approved the proposal.



33.5.5


Revision of Subscription for Family Welfare Fund:

The Principal explained in detail to the Hon'ble BOG regarding implementation of benefit of FWF and also to keep separate account forming a Committee as being followed in BMSCE.

The Hon'ble BOG decided to implement the Policy with the reckoning from 1st October 2014. Director (Finance) said that, if an employee has to be given the benefit of FWF before completion of the required 15 years of service, a pro-rata calculations shall be made. With this suggestion, the proposal was approved by the BOG to increase the subscription, to extend the revised benefits and maintain a separate account, as proposed.

SECTION-6 ANY OTHER SUBJECT/S WITH THE PERMISSION OF THE CHAIR

As there were no other subjects, the meeting concluded with thanks to all the members.


MEMBER SECRETARY, 01/12/18
BOG, BMSIT&M

S.K. Shivakumar
CHAIRMAN, 3.12.18
BOG, BMSIT&M

